



# Australian Bureau of Statistics

## 6342.0 - Working Arrangements, Australia, Nov 2003

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### **Almost 3 million employees work overtime on a regular basis**

The number of employees who work overtime on a regular basis increased to almost 3 million in November 2003, according to figures released today by the Australian Bureau of Statistics.

This is an increase from 33% of all employees in November 2000 to 37% in November 2003.

For the most recent period of overtime for employees who worked overtime on a regular basis:

- 38% of employees (1,132,700) were paid for the overtime
- 21% of employees (628,500) had overtime included in their salary package
- 33% of employees (985,900) were not paid for the overtime.

Men were more likely than women to work overtime on a regular basis (44% compared to 29%). The occupation groups 'managers and administrators' (63%) and 'professionals' (51%) had the highest proportions of employees working overtime on a regular basis.

Other findings from the survey, Working Arrangements, Australia include:

- 34% of employees did not have fixed work start and finish times
- 41% of employees were able to work extra hours in order to take time off
- 70% of employees could choose when holidays were taken
- 20% of employees were entitled to a Rostered Day Off
- 14% of employees worked shift work in the last 4 weeks.

One in five employees were absent from their main job for three hours or more in the two weeks before the survey. Three-quarters (1,198,200) of those employees who had an absence were paid for their most recent absence. The most common reasons for absences were 'holiday/travel or other recreational purpose' (38%) and 'own ill health, physical disability' (32%).

Further information is in **Working Arrangements, Australia, 2003** (cat. no. 6342.0).

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